

# 10 KEY FACTS ABOUT GDPR

## — YOU NEED TO KNOW —



With the GDPR deadline looming it can be quite overwhelming to understand how to ensure compliance with the new legislation. We've followed the development of the bill closely and have identified **10 key facts you need to know to ensure you're ready for GDPR.**

### 1 UPDATES CURRENT DATA PROTECTION LAWS

GDPR will replace the current Data Protection Act 1998 and brings together data protection laws from across the EU.

### 2 IT'S COMING SOON

Initially passed in 2016, GDPR will come into force on 25 May 2018.

### 3 IT'LL LIKELY APPLY TO YOU

GDPR applies to any company processing the data of individuals residing in the EU.

### 4 BREXIT HAS NO IMPACT

As confirmed by the government, Brexit will not affect the implementation of GDPR in the UK.

### 5 DATA BREACHES NEED TO BE REPORTED QUICKLY

Any breach needs to be notified to the data protection authority within 72 hours.

### 6 SIGNIFICANT FINES

Breaching GDPR can lead to a fine of €20 million or 4% of annual company turnover.

### 7 MORE TRANSPARENCY WITH DATA USAGE

Employers will need to provide more information on how long personal data will be stored for, if it'll be transferred to other countries and how individuals can request to have their personal data deleted.

### 8 PRIVACY IMPACT ASSESSMENTS

PIA's are now mandatory where privacy breach risks are high.

### 9 RESPONDING TO DATA REQUESTS

Individuals can request to know how their data is stored and used, and this must be followed up within a month free of charge.

### 10 DATA PROTECTION OFFICER

All public-sector bodies, and those involved in the 'regular and systematic monitoring of data subjects on a large scale', must employ a DPO.

Contact us today to find out how Cascade can help you prepare for GDPR!

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